

Health and Policy Statement

BBC Studios is committed to providing all employees with a safe, healthy and secure workplace and to ensuring that staff, contractors, visitors and members of the public are not placed at risk by our activities. This means not only complying with legal requirements in the UK and our International operations for preventing injury and ill health but also ensuring the well-being of all staff as far as reasonably practical.

As the Chief Executive Officer of BBC Studios, I have the prime responsibility for making sure that health and safety is properly managed. This responsibility is shared by the Studios Executive Committee (SEC). One member of the Executive, the General Counsel, is assigned specific responsibility for implementing this policy and for making sure the SEC is kept informed of health and safety issues.

To this end we will:

- Continue to develop a culture which puts safety at the core of our work and seeks to manage risks effectively
- Take into account the occupational risk implications of business decisions in a commercial environment
- Ensure compliance with legislation provided to manage risks to safety, health, security and the environment
- Adequately resource our safety arrangements and structures
- Recognise the fast moving global environment we work in and embrace the development of competent staff to manage changing risk profiles
- Recognise the participation of the workforce in the promotion of occupational risk management
- Provide training and information to meet current operational and production needs
- Ensure, so far as is reasonably practical, that third parties are not exposed to occupational risks arising from the conduct of BBC Studios employees or sub-contractors

The main responsibility for managing health and safety at BBC Studios is enacted through our managers and producers. They are expected to actively manage health and safety on a daily basis, including setting a good example and reporting any concerns or issues.

All BBC Studios employees have health and safety responsibilities. The SEC expects everyone to take reasonable care for their own and other people's health and safety and to co-operate with all health and safety requirements at BBC Studios. Everyone, no matter where they are based has a personal responsibility to work safely and to promptly report any hazards or other health and safety problems.

Tom Fussell
Chief Executive Officer, BBC Studios
October 2025